



Announcement of Mueang Roi Et Provincial Police Station

Subject: Anti-Bribery Policy and not accepting gifts or any other benefits
from performing duties Fiscal Year 2026

According to the Organic Law on Preventing and Combating Corruption 2018 Section 128, paragraph one, any state employee is prohibited from accepting property or any other benefit an may be considered income from someone other than property or benefits received by virtue of laws, rules or regulations issued by invoking powers under the provisions of the law, except the acceptance of property or other benefits by morality under the rules and the number prescribed by the National Anti-Corruption Commission and Code of Ethics for Police Officers 2021 article 2 (2) Be honest and perform duties under the law. order scheme of the National Police Agency as well as transparency Do not show behavior that implies seeking undue advantage Responsible for the rights of the people Be willing to be audited and accountable, have a good conscience, and take into account society. and item 2 (4) consider the benefits The collective is more than the private interest, there is a public spirit. cooperate and sacrifice for the benefit of the public and create benefits and happiness for society together with the National Reform Plan to Prevent and Combat Corruption and Misconduct (Revised Edition) major reform activities 4 Development of the Thai bureaucratic system to be transparent and free of benefits, Objective 1 Item 1 . Gifts and gratuities of any kind will not be accepted. from the performance of duties (No Gift Policy), so that in order to avoid conflicts between personal interests and public interests (Conflict of Interest) the acceptance of bribes, gifts or other benefits that affect the performance of duties. Anti-bribery practices (Anti-Bribery Policy) and the non-acceptance of gifts or other benefits (No Gift Policy) in the performance of duties with the following details

1. objective

1.1 To prevent or reduce the likelihood of police officers attached to the Mueang Roi Et Provincial Police Station accepting bribes or becoming involved in various forms of conflicts of interest.

1.2 To foster a mindset among police officers attached to the Roi Et City Police Station to refuse all types of gifts and gratuities in connection with the performance of their duties.

1.3 To build a strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) within the Roi Et City Police Station.

1.4 To establish measures, guidelines, and mechanisms to prevent the giving or receiving of bribes or any other benefits.

1.5 To establish guidelines regarding the acceptance of hospitality or gifts by executives and police officers under the jurisdiction of the Mueang Roi Et Provincial Police Station, ensuring compliance with relevant laws and regulations.

2. Definitions

“Superior Officer” means a person vested with the authority to issue orders, supervise, and inspect police officers under their command.

“Police Officer” means a police officer attached to the Mueang Roi Et Provincial Police Station.

“Bribe” means property or any other benefit given to a person to induce them to perform or refrain from performing an act in their official capacity, regardless of whether such act is lawful or unlawful.

“Performance of duties” refers to the acts or performance of duties by a state official in a position to which they have been appointed or assigned to carry out specific functions, or to act as a substitute in such functions—whether generally or specifically—in the capacity of a police officer whose powers and duties are prescribed by law.

“Gifts, gratuities, or any other benefits affecting the performance of duties” refers to money, property, services, or any other benefits of value—including tips—received by a state official in addition to their regular salary, income, or official entitlements, which influence decisions, approvals, permissions, or other actions taken in the performance of duties in a manner that corruptly favors the giver (whether in the past, at the time of receipt, or in the future).

3. Scope of Application This announcement by the Mueang Roi Et Provincial Police Station regarding the Anti-Bribery Policy and the "No Gift Policy" (refusing gifts, tokens of appreciation, or any other benefits) in connection with the performance of duties for the Fiscal Year B.E. 2569 (2026) shall apply to police officers under the jurisdiction of the Mueang Roi Et Provincial Police Station.

4. Guidelines for Police Officers

4.1 Do not ask leading questions; do not offer or accept bribes, gifts, tokens of appreciation, or any other benefits arising from the performance of duties.

4.2 Do not consent to or condone family members offering or accepting bribes, gifts, tokens of appreciation, or any other benefits involving persons connected to the performance of duties.

4.3 In the performance of duties, one must uphold the fair enforcement of the law and prioritize the interests and image of the police force. One must refrain from any actions that create a conflict between personal and public interests—such as accepting gifts, gratuities, or other benefits that could influence the performance of duties; using official resources or seized property for personal gain; disclosing confidential internal information; or misappropriating official working hours for outside employment.

4.4 Limit the giving or receiving of assets or other benefits—except those permitted by social etiquette within the criteria and limits established by the National Anti-Corruption Commission—by opting to sign greeting cards, guestbooks, or condolence cards, or by using social media, instead of giving physical gifts.

4.5 Refuse to accept, tolerate, or remain indifferent to the acceptance of bribes, gifts, or other benefits arising from the performance of duties; if any such violation is observed, promptly report the matter to the Superintendent or Station Chief.

4.6 Supervisors shall conduct themselves as good role models and supervise their subordinates to ensure compliance with this announcement.

5. Penalties / Measures for Addressing Policy Violations

5.1 Violations of this policy may result in disciplinary action, criminal prosecution, or legal proceedings under other relevant laws. This applies to direct supervisors who ignore such actions or are aware of the misconduct but fail to take appropriate corrective measures; such supervisors shall be subject to disciplinary penalties, up to and including dismissal from government service.

5.2 Lack of awareness regarding this Notification and/or relevant laws shall not be accepted as an excuse for non-compliance.

5.3 Supervisors designated under Police Department Order No. 1212/2537, dated 1 October 1994, are authorized and responsible for ensuring that their subordinates strictly adhere to and comply with this policy.

6. Monitoring Measures

6.1 The Superintendent of Mueang Roi Et Provincial Police Station has announced the intention to manage the agency with honesty, integrity, and transparency, in accordance with good governance principles, and has disseminated this information to police officers under the command and to external stakeholders.

6.2 Superiors designated under Police Department Order No. 1212/2537, dated 1 October 1994, are authorized to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In the event that any violation of this announcement is discovered, a report must be submitted to the Superintendent of Mueang Roi Et Police Station without delay.

6.3 Mueang Roi Et Provincial Police Station shall conduct an annual assessment of compliance with these guidelines and arrange for their review and revision as appropriate—at a minimum, once a year or whenever significant factors change.

6.4 The Administration Section of Roi Et City Police Station shall compile statistical data regarding the receipt of gifts or other benefits, along with details of any issues, obstacles, and remedial measures, and report this information to the Superintendent of Roi Et City Police Station on a quarterly basis.

7. Channels for Filing Complaints

7.1 Police officers who observe actions violating this announcement may file a complaint or report information directly to Police Colonel Napaphat Songkroh, Superintendent of Mueang Roi Et Provincial Police Station.

7.2 Members of the public who observe actions violating this announcement may file a complaint or report information directly to Police Colonel Napaphat Songkroh, Superintendent of Mueang Roi Et Provincial Police Station, or through the following channels:

- File a complaint in person at Mueang Roi Et Provincial Police Station, Mueang Roi Et District, Roi Et Province.
- By telephone at 043-511777.
- Website <https://muang.roiet.police.go.th>.
- Page Facebook Mueang Roi Et Provincial Police Station Facebook page:
<https://www.facebook.com/mueang101.police>.

8. Protection Measures for Complainants/Whistleblowers and Confidentiality

8.1 Protection Measures for Complainants and Witnesses

8.1.1 In the consideration of complaints, confidentiality classifications shall be established, and the parties involved shall be protected in accordance with the Regulation on Official Secrecy B.E. 2544 (2001) and the Regulation on Official Secrecy (No. 2) B.E. 2561 (2018). Furthermore, regarding the referral of matters to relevant agencies for consideration, measures must be taken to prevent potential harm or adverse consequences to the information providers and complainants. Initially implicate the police officer. Information regarding this matter shall be treated as an official secret. In the case of anonymous tips, consideration shall be given only to those that clearly specify supporting evidence and circumstances, as well as identify specific witnesses. When receiving information regarding influential figures, the name and address of the informant must be kept confidential; if the name and address are not withheld, the relevant agencies must be notified, and protection must be provided to the informant as follows:

Superiors shall exercise their discretion to issue appropriate orders to protect complainants, witnesses, and informants involved in investigations, ensuring they do not face harm or injustice arising from the filing of a complaint, the act of testifying, or the provision of information. In cases where the accused is named, protection must be extended to both the complainant and the accused, given that the matter has not yet The fact-finding process carries the risk of being used to harass or make accusations that cause distress and harm; therefore, if a complainant requests confidentiality or does not wish for their identity to be disclosed, the agency must not reveal the complainant's name to the party against whom the complaint is made, as doing so could expose the complainant to harm arising from the complaint itself.

8.1.2 When a complaint is filed, the complainant and witnesses will not be subjected to any action that affects their work or livelihood. However, some actions may be necessary, such as separating the workplace to prevent conflict.

8.1.3 Requests made by the aggrieved party, complainant, or witness—such as a request for a transfer of workplace or for measures to prevent or resolve the issue—should be considered by the responsible person or unit as appropriate.

8.1.4 Protect the complainant from harassment or victimization.

8.2 Measures to protect the accused.

8.2.1 During the consideration of a complaint, the accused shall not be deemed guilty; they must be treated fairly and accorded the same treatment as any other person.

8.2.2 The accused shall be given a full opportunity to respond to the allegations, including the right to present documentary evidence.

This announcement is hereby issued for strict observance by all concerned.

Announced on July 1, 2026

Police Colonel



(Napaphat Songkroh)

Superintendent of Mueang Roi Et Provincial Police Station